

**McLean County Unit District No. 5**

**LETTER OF UNDERSTANDING**

**BUILDING PRINCIPALSHIPS**

**Carlock Elementary School and Towanda Elementary School**

The Unit Five Education Association (UFEA) and the Board recognize the importance of a building principal being available all day at each elementary building. The parties further recognize that a principal in-building each day will provide support to students, staff and parents. Therefore, the parties agree to the following pilot program:

1. Carlock Elementary School and Towanda Elementary School will each have a building principal who has a half-time teaching assignment.
2. The building principal will be an administrator and not a member of the bargaining unit.
3. Nothing that is observed during the course of the administrator's half-time teaching assignment shall be used as a part of a bargaining unit member's evaluation.
4. The building principal will make every effort to follow the established schedule for the teaching assignment in order to maintain consistency for teachers and students.
5. A committee will review this pilot program prior to the start and end of the 2006-2007 school year.
6. The committee will consist of the Carlock Elementary School principal, the Towanda Elementary School principal, the UFEA president and the assistant superintendent of operations and human resources.
7. This pilot program will be in effect for the duration of the 2006-2007 school year.

**BOARD OF EDUCATION  
COMMUNITY UNIT SCHOOL  
DISTRICT NO. 5**

**UNIT FIVE EDUCATION ASSOCIATION  
IEA/NEA**

By \_\_\_\_\_  
President

By \_\_\_\_\_  
President

Date \_\_\_\_\_

Date \_\_\_\_\_